

PLAYERS' CODE OF CONDUCT

Prior to participating in training or competition, all GB National Team members must read and sign up to this Player Code of Conduct:

Fair Play	<p>Treat others with the same respect and fairness that you would like them to show towards you.</p> <p>Demonstrate 'fair play' on and off the field.</p>
Equality	<p>Respect differences in gender, age, race, ethnicity, disability, culture, sexuality and religious beliefs between yourself and others. Challenge discrimination and prejudice.</p>
Relationships	<p>All relationships should be based on openness, honesty, trust and respect.</p> <p>Appreciate that all players bring something valuable and different to the programme.</p> <p>Value and learn from the diversity of people you meet and show patience with other people.</p> <p>Take time to thank those who help you take part.</p>
Responsibilities	<p>All players are representing the British Softball Federation and must conduct themselves in an appropriate manner at all times.</p> <p>Look out for yourself and the welfare of others. Do not engage in irresponsible or illegal behaviour.</p> <p>Challenge behaviour that falls below the standards expected in GB programmes. Speak to the Team's Safeguarding Officer or a GB staff member if you are concerned about anything or feel uncomfortable about your own needs or those of others.</p> <p>Be organised and on time.</p>
Social Media	<p>Social media should never be used as a medium by which to abuse or criticise players, staff or the BSF by you or by any members of your family or by your friends or supporters. You and they should think before posting.</p> <p>Players under 18 should contact GB staff (emails, messages, photos, video etc) via public sites rather than private messaging. Communication should always copy in your parent / guardian.</p> <p>Contact between adult players and GB staff may include private communication. This should always be based on openness, honesty, trust and respect.</p> <p>Team social networking groups will be set up for the majority of communication by team management for information-sharing purposes.</p>
Smoking	<p>No smoking by players under 18.</p> <p>There is a no-smoking policy in operation for adult players on the diamond, in the dugout, at training, in changing areas and whenever wearing GB uniform.</p> <p>Smoking arrangements during tournaments shall be decided by the Head Coach.</p>

Code of Conduct – Players

Alcohol	<p>No alcohol can be used by players under 18.</p> <p>There is a no-alcohol policy in operation for adult players on the diamond, in the dugout, at training, in changing areas, while wearing GB uniform or if the player will subsequently be driving team members to another location.</p> <p>Any arrangements for drinking alcohol at other times during or immediately following tournaments / events shall be decided by the Head Coach.</p> <p>Any alcohol allowed shall be consumed in moderation, with responsible behaviour maintained at all times.</p>
Drugs	<p>There is a strict NO DRUGS policy in effect at all times with regard to recreational drugs.</p> <p>Any medication that you are taking for chronic or temporary conditions, or any supplements you are taking, must be notified well before the tournament / event to the team's physiotherapist or Manager.</p>
Bullying	<p>Bullying, shouting, racism and sexism are not acceptable.</p>

NAME:

I have read, understood and agree to abide by the BSF Players' Code of Conduct.

SIGNED:

DATE: