



GB SOFTBALL

GB Softball National Teams
Job Description

HEAD COACH

1. Trials:

- Consult with the Team Manager and other team staff members to determine logistics, methodology, dates, and locations for team trials in the UK and for information gathering from athletes based overseas.
- Produce a publicly-available trials policy to add clarity around the trials process.
- Plan trial sessions, including use of assistant coaches.
- Execute trials.
- Collate information gained from trials and overseas players.
- Ensure swift communication of trial outcomes to all players involved, including feedback to players not selected on what they need to do to improve their chances for selection in future.

2. Training:

- Liaise with the Team Manager to determine training dates and venues for players based in the UK.
- Prepare detailed plans for training for both UK-based and overseas-based players, including assignments for assistant coaches.
- Prepare conditioning and skill-training "homework" regimes for players in conjunction with the team or programme physio.
- Execute/oversee training sessions.
- Monitor and record player progress in pre-determined key areas, including conditioning, speed, and skills.

3. Management of Coaching Staff:

- Play the key role in the selection and appointment of assistant coaches, and other coaching, medical, or management staff members.

- Establish training programme with the coaching staff.
- Discuss and communicate coaching philosophy, ideas, and approach with assistant coaches to ensure consistency and continuity in training delivery.
- Work with assistant coaches as required to raise their skill levels or define their roles.
- Keep assistant coaches informed of team goals and the practical programme for achieving them.
- Monitor performance of assistant coaches and provide feedback.

4. Managing Outside Assistance:

- Liaise with the GBMC, BSUK, and others as required for the provision of coach CPD and other technical assistance.
- Liaise with appropriate people/organisations for the provision of medical support for players.

5. Communications:

- Issue general communications to team and staff through the Team Manager.
- Communicate individually with players and assistant coaches on technical and personal issues on a consistent basis to foster a team ethos.

6. Team Selection:

- Confirm procedures and timings for team selection through a Selection Panel and based on criteria published by the BSF and/or the WCPP, including progressive dates for squad cuts (if appropriate).
- Establish procedure for the formation of a development squad or non-travelling reserves if appropriate.
- Make sure the Selection and Appeal Policy has been sent to players and staff prior to selections taking place.
- Lead the Selection Panel (you have the final say) on selections for the main squad and (if appropriate) a development squad. Ensure that an Independent Observer appointed by the GBMC is present at the selection meeting.
- Communicate selection decisions to players, including reasons why players have not been selected and what they will need to do to improve their chances of future selection.
- Ensure procedures are in place to provide opportunities for development squad or reserve players to move up to the first team.

7. Pre-Competition:

- In consultation with assistant coaches and the Team Manager, arrange for appropriate training camp and warm-up competition at home and/or abroad.
- Liaise with the Team Manager to determine team rules and regulations while on tour and communicate these to all players and staff.

- Ensure that preliminary and final rosters are entered on the WBSO portal within appropriate deadlines by whoever has been appointed to do this.
- Coach the team at the camp and at warm-up competitions and scrimmages.
- Consult with the Team Manager on all logistics as appropriate.

8. At the Competition:

- Liaise with the Technical Committee re: registration, bat checks, and tournament regulations.
- Ensure assistant coaches are clear on roles and assignments.
- Hold 1:1 pre-tournament meetings with players if time allows.
- Ensure players are clear on pre-game, warm-up, cool-down, and game procedures.
- Coach! Don't manage!

9. Post-Competition:

- Hold 1:1 post-tournament meetings with players if time allows.
- Ensure that all players and staff complete debrief surveys.
- Execute de-brief session with appropriate personnel through the GBMC.
- Set out a programme towards the next competition for review by the GBMC.
- Execute forward planning ready for the next competition cycle.