

Position Details

Position:	Battery Coach
Reports to:	Head Coach
Team:	Great Britain Senior Women's Fastpitch Team
Direct Reports:	None
Term of contract:	Voluntary (initial 9 months probationary period)
Remuneration:	This is a volunteer role so no fee will be paid. However, all expenses, including all travel with the team, will be covered.

Brief Description

The GB Senior Women's Fastpitch National Team is looking for an experienced Battery Coach (preferably with international coaching experience) to join the team's staffing unit, starting with this summer's European Championship. The position will initially be for this year, but hopefully will be extended into a permanent role as we build our programme towards Olympic qualification and a medal at Los Angeles 2028.

The Battery Coach will work closely with the team's other coaches, with primary focus on the pitcher/catcher battery. Our players are dispersed around the globe so engagement with the staff, pitchers and catchers will be delivered at distance, through various communication channels.

The Battery Coach will be part of the core staffing group that travels with the team to international competitions.

Key Relationships

- GB Women's Team Staff
- British Softball Federation Performance Management Group (PMG)
- Women's Squad athletes
- National Team Pitching Staff from Junior National Teams

About the British Softball Federation

The British Softball Federation (BSF) is the national governing body for softball in the United Kingdom. The BSF maintains a wide range of National Teams, including men's and women's senior fastpitch teams, youth fastpitch teams at various age levels, and men's and co-ed slowpitch teams.

The GB Women's Fastpitch Team has won bronze medals in the last two European Championships in which it competed before the pandemic and in 2019 reached the final of the Euro-Africa Olympic Qualifying Tournament for the Tokyo Olympics.

The BSF is committed to an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will be considered without regard to race, religion, ethnic origin, sex, sexual orientation, age, marital status, family status, or disability status.

Duties / Responsibilities

Leading up to tours, the Battery Coach will be expected to:

- Implement an organisational pitching development programme.
- Analyse pitcher and catcher strengths and deficiencies using tools, reports and technology and communicate with players on a regular basis.
- Prescribe and monitor a development plan for each pitcher and catcher.
- Collaborate with Strength & Conditioning / Exercise staff to identify and act on solutions related to physical limitations / opportunities.
- Communicate plans, goals and progress with players and relevant staff members through a series of checkpoints.
- Use technology to scout opposition players.
- Help develop a strong mental approach amongst the players.

While on tour, the Battery Coach will be expected to:

- Work with other coaches to plan practice while coordinating with other members of staff.
- Assist other staff when able and necessary with normal day-to-day operations (throwing BP, hitting fungoes etc).
- Work a flexible schedule, including extended hours and evenings.
- Suggest in-game adjustments for players (physical and mental).
- Call games if required.
- Scout opposition and plan with other staff to maximise opportunities for success.

Please note that this job description is not a fully comprehensive list of activities, duties or responsibilities that are required for this job.

While on tour, all staff are required and expected to perform and undertake duties outside the scope of their specific responsibilities, and duties and activities may change or be adjusted as circumstances require.

Required Qualifications and Skills:

To be considered for the position, candidates should possess:

- International/elite softball playing or coaching experience (highly desirable).
- Interest in player development, strength & conditioning, and analytics.
- Ability to understand and advocate for changes due to new information and / or tools in softball.
- Strong interpersonal and communication skills.
- Strong computer skills, including proficiency in Microsoft Office.
- Proficiency in the use of video analysis software applications would be an asset.
- Hard-working and driven to succeed.
- A valid driver's license (preferable).