



**GB SOFTBALL**

## **PAYMENT POLICY FOR GREAT BRITAIN SOFTBALL PLAYERS AWAITING PASSPORTS**

Most Great Britain Softball Teams are composed of a mixture of players based in Britain and passport-holders who live in other countries.

On occasion, a player with British heritage who lives overseas is selected to a GB Team to compete in an official tournament such as a European or World Championship while their application for a British passport is still in process. On a few occasions, passports have not been obtained until shortly before the tour has begun, though fortunately, we have never yet had a situation where a passport has been obtained too late!

However, in the months and weeks leading up to a tour, the Manager of the team in question, since GB Teams are currently self-funding, will be asking players for initial deposits and then for additional payments to cover the costs of the tour.

Some players (or their parents) have been reluctant to make these payments until the passport has actually arrived. While this is understandable, it can cause significant difficulty for the Team Manager and the team's cash flow, since things like flights and accommodation need to be booked and paid for in advance.

So the GB Management Committee has decided to clarify this situation by issuing the following policy:

- If a player is selected for any GB National Team tour, payments requested by the Team Manager must be made on time according to the deadlines set. This includes any player whose passport application is still being processed.
- If payments are not made on time, the player will be de-selected and replaced by a player on the reserve list.
- Players in this situation are required to apply for a British passport within 14 days of receiving notice of selection.

- Should the passport not be obtained by 30 days before the start of the tour, the Head Coach will have the option to de-select and replace the player, after consultation about the state of the application and the likelihood of the player receiving the passport before the tour. Should the player be de-selected on that basis, or if the selection is maintained but the passport does not arrive in time for the tour, any money paid to the team by that player will be refunded within 30 days after the end of the tour provided that:
  - The Team Manager and the GB Management Committee are satisfied that the player and/or their family have used their best endeavours to obtain the passport on time; and
  - The player and/or their family can demonstrate that a passport application was submitted within 14 days of being informed of selection.

If there are any questions with regard to this policy, please contact the GB Management Committee ([gbmc@britishsoftball.org](mailto:gbmc@britishsoftball.org)).